

## SAFETY, QUALITY & ENVIRONMENTAL POLICY

ALFA ACCIAI provides a guarantee for all **stakeholders** by applying a Safety, Quality and Environmental Policy to pursue and achieve the following:

- recognised levels of quality, reliability and competitiveness;
- the utmost respect for the environment;
- high levels of employee health and safety.

ALFA ACCIAI has committed to maintaining and improving its management system in accordance with ISO 9001, ISO 14001 and ISO 45001 standards.

The company has established a **clear, shared governance model** and, through its management system, is committed to:

- Knowing, understanding and meeting **compliance requirements** resulting from:
  - Contractual, technical or quality requirements regarding products and services;
  - Legal requirements;
  - Signed agreements with other stakeholders;
- Knowing, understanding and monitoring developments in the company's own **specific area**, internally and externally, to quickly understand **changes to risks and opportunities**;
- Developing the **skills** of personnel through training that enables appropriate **understanding** of individual roles and their impact on business operations and the related risks;
- Maintaining ongoing constructive dialogue with all **stakeholders**;
- Seeking, assessing and implementing the **best available sustainable techniques**, defined as technological and/or procedural options;
- Planning, monitoring and possibly improving the **efficiency of processes/services** implemented internally or by suppliers and subcontractors;
- Researching and monitoring **customer satisfaction** through the full comprehension of expected requirements, professionalism and integrity in relationships, compliance with agreed requirements, technical expertise in analysing specificity and anomalies, and the efficient management of non-compliance issues;
- Preventing all forms of pollution and **protecting the environment** by optimising the consumption of resources and waste production processes, improving and monitoring emissions into the atmosphere and water, containing noise levels, protecting the soil and subsoil, and controlling any other direct/indirect impact;
- Protecting the **health and safety of employees** through the management of risks, understanding and reducing risks, health monitoring and safety measures, monitoring and improving accident rates, analysing incidents and near-misses, and the involvement and participation of employees and their representatives;
- Planning the management of **emergencies** and regularly testing response procedures.

These commitments constitute the pillars of the company's strategy. They are shared with all business units and reflected in plans with objectives and measurable targets, and are monitored regularly.

The MANAGEMENT team would ask everyone working for, and on behalf of, Alfa Acciai to contribute with their own personal commitment, and the full application of this policy.

Brescia, January 2020

The MANAGEMENT TEAM

A handwritten signature in black ink, appearing to read 'Guff' followed by a flourish.